



2023 CONTRIBUTION CHART

SEE HOW THE PLANS YOU CHOOSE AFFECT YOUR PAYCHECK

Your 2023 base¹ medical contributions per pay are shown below. *

2023 CAPITAL CARE SELECT PLAN RATES (PER PAY)		
COVERAGE LEVEL	30-40 HOURS PER WEEK	20-29 HOURS PER WEEK
Employee Only	\$73.35	\$115.64
Employee + Spouse	\$139.99	\$222.18
Employee + Child(ren)	\$126.27	\$200.26
Family	\$195.99	\$311.77

2023 CAPITAL CARE CHOICE PLAN RATES (PER PAY)		
COVERAGE LEVEL	30-40 HOURS PER WEEK	20-29 HOURS PER WEEK
Employee Only	\$99.12	\$156.39
Employee + Spouse	\$192.50	\$305.84
Employee + Child(ren)	\$170.95	\$271.45
Family	\$269.72	\$429.37

¹The above rates do not include potential surcharge costs. The tobacco surcharge adds an additional \$35 per pay for each tobacco user covered on the plan. The spousal coverage surcharge adds \$75 per pay if covered spouse has alternate coverage available through employer plan.

*Wellbeing Rewards Credit

If you completed the wellness requirements for 2022, you will see an automatic medical premium credit of \$25 per pay from the rates shown in this chart when you log on to enroll in your benefits.

Your 2023 dental plan contributions per pay are shown below.

2023 DELTA DENTAL PLAN OPTIONS AND RATES (PER PAY)				
COVERAGE LEVEL	30-40 HOURS PER WEEK		20-29 HOURS PER WEEK	
	DELTA PPO	DELTA PREMIER	DELTA PPO	DELTA PREMIER
Employee Only	\$4.50	\$11.51	\$9.00	\$19.56
Employee + Spouse	\$8.33	\$21.45	\$16.66	\$36.47
Employee + Child(ren)	\$7.85	\$20.43	\$15.69	\$34.73
Family	\$13.09	\$33.86	\$26.17	\$57.55

Your 2023 vision plan contributions per pay are shown below.

2023 EYEMED VISION PLAN RATES (PER PAY)		
COVERAGE LEVEL	30-40 HOURS PER WEEK	20-29 HOURS PER WEEK
Employee Only	\$2.85	\$2.85
Employee + Spouse	\$5.70	\$5.70
Employee + Child(ren)	\$6.28	\$6.28
Family	\$9.70	\$9.70

Your 2023 buy-up long-term disability insurance contributions per pay are shown below.

2023 BUY-UP LTD RATES (PER PAY)	
COVERAGE LEVEL	RATE PER \$100
Employee Only	\$0.29

Your 2023 legal plan contributions per pay are shown below.

2023 METLIFE LEGAL PLAN RATES (PER PAY)	
COVERAGE LEVEL	RATE
All Covered Members Low Plan	\$5.45
All Covered Members High Plan	\$6.83

Your 2023 employee and spouse supplemental life insurance contributions per pay are shown below.

2023 LIFE INSURANCE RATES (PER PAY)					
AGE	RATE PER \$1,000	AGE	RATE PER \$1,000	AGE	RATE PER \$1,000
under 24	\$0.029	40-44	\$0.057	60-64	\$0.378
25-29	\$0.035	45-49	\$0.086	65-69	\$0.729
30-34	\$0.046	50-54	\$0.132	70 & over	\$1.182
35-39	\$0.052	55-59	\$0.247		

Your 2023 dependent child(ren) supplemental life insurance contributions per pay are shown below.¹

2023 LIFE INSURANCE RATES (PER PAY)	
COVERAGE LEVEL	RATE
Dependent Children**	\$0.279

¹One rate covers all eligible children up to age 26 for \$5,000 in coverage. Newborns up to 6 months are provided \$100 of coverage.